

# 2017 PREA Annual Report

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Mirror is committed to meeting the requirements of the Prison Rape Elimination Act of 2003 and enhancing the safety and security for all Mirror residents. This report is a summary of the agency's efforts in PREA compliance. By examining the collection and aggregation of agency data, Mirror is dedicated to improving the effectiveness of sexual abuse detection, prevention, and response.

## Purpose:

This document serves as an annual review to assess and improve the effectiveness of sexual abuse prevention, detection, and response policies, practices, and training Mirror provides pursuant to 115.288 and 115.289 of the national PREA standards. Therein, Mirror is required to:

1. Review and aggregate incident-based sexual abuse data annually in order to improve the effectiveness of sexual abuse prevention, detection, and response policies, practices, and training to include:
  - a. Identifying problem areas;
  - b. Taking corrective action on an on-going basis; and
  - c. Preparing an annual report of its findings.
2. Compare the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse.
3. Publish the annual report on the Mirror website of its findings and corrective actions for each facility, as well as for the agency as a whole.

## Aggregated Data:

Mirror collects data from the referrals for investigation of sexual abuse and sexual harassment; both offender-on-offender and staff-on-offender. The data in this section is based off of the 2017 Survey of Sexual Victimization, which is then compared with the results of the 2016 Survey of Sexual Victimization. The figures below represent a culmination of the incidents, allegations and investigations of sexual abuse and sexual harassment at the Residential Reentry Centers for Mirror: Topeka RRC; Toben RRC; Pattie RRC. The data below includes all sexual abuse and sexual harassment allegations from all Mirror RRC facilities in CY2017 (Calendar Year= CY).

<b>PREA Reports</b>	<b>Substantiated</b>	<b>Unsubstantiated</b>	<b>On-going Investigations</b>
Resident Sexual Harassment	0	1	0
Resident Sexual Abuse	0	0	0
Staff on Resident	0	0	0

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Sexual Harassment			
Staff on Resident Sexual Abuse	0	0	0
Total for Agency:	0	1	0

**Problems Identified and Corrective Actions Taken:**

One of the main goals for the agency identified during the 2016 Annual Report was to enhance or replace the existing video surveillance system for the Topeka RRC campus; in the fall of 2017, this project began. With the consultation of Mirror Chief of Security Arellano, 46 cameras were added to replace existing cameras between the two buildings at the Topeka location. The new surveillance system is easily accessed by RRC staff and has numerous features which enhances the safety of all residents and staff members alike.

In addition to the camera project, there were also several areas identified at the Topeka RRC to not have adequate lighting. Services from a local contractor were sought to add additional tamper-proof lighting installments to the vulnerable areas identified. After the electrical work was completed, it has been determined these areas now are adequately lit and greatly enhance the camera visibility for staff to monitor common areas via the new surveillance system.

In an effort to improve existing structure related to staffing plans, Mirror now has a Chief of Security assigned both at the Topeka and Wichita RRC locations. The primary function of the new role of Chief of Security is to examine existing policy, practice, and implementation of safety and security plans. The Chief of Security, along with the site Director, is responsible for training Corrections Technician staff on an initial and on-going basis. Another role of the Chief of Security is to examine possible areas of vulnerability (staffing, physical layout, resident issues, etc.) and strategize with Mirror Management Team to correct these issues.

At the annual review for RRC key staff members which took place in early January 2018, staffing plans were reviewed, as well as agency goals were identified for the coming year. Along with the improvements previously mentioned for the physical layouts and needs for both sites, staff also identified the need for additional Corrections Technician staff members to be added to each location on a full-time basis in lieu of relying on PRN staff members.

**Continued Needs for Compliance:**

- Development and implementation of new PREA training program
- Update of Wichita RRCs surveillance system(s)
- Continued focus on annual PREA training for all staff
- Utilization of personal inquiry waiver for all new staff who are transferring from a correctional facility
- Enhanced data collection and aggregation
- Implementation of Sexual Abuse Incident Reviews
- Hiring of adequate levels of staff for the Correctional Tech positions at all RRC locations

**Agency Goals for 2018:**

Mirror has a goal of attempting in 2018 to have audits completed well ahead of the October 2019 deadline. It is the goal of Mirror that every resident in our care understand and exercise their right to be free from sexual abuse and sexual harassment from other residents, contractors, volunteers and

staff. Mirror continues to implement best practice and requirements of the PREA standards in order to address allegations of sexual abuse and sexual harassment of offenders. Mirror is dedicated to ensuring the sexual safety of all residents at every facility, which is a direct result of creating a culture which truly embraces the intent of the PREA standards and the highest level of sexual safety standards. Mirror will continuously identify problem areas in policy and practice on an agency level. The changes which have taken place in 2017 are a concerted effort for all Mirror employees to embrace and represent a zero-tolerance approach to sexual harassment and sexual abuse.